

Person specification for the post of Learning Support Assistant

No.	Essential It is essential candidates can provide evidence of:	Essential / Desirable It is desirable candidates can provide evidence of:
1.	Level 2 (GCSE A* - C) in English and Maths.	Essential
2.	Level 3 (A Level) or equivalent qualifications.	Essential
3.	Level 3 Certificate for Teaching Assistants or Learning Support Assistants	Desirable
4.	Knowledge of Special Educational Needs / Additional Learning Needs.	Desirable
5.	Experience of supporting students in a classroom environment, including those with special educational needs.	Desirable
6.	Ability to establish positive relationships with students and empathise with their needs.	Essential
7.	Ability to demonstrate active listening skills.	Essential
8.	Ability to provide levels of individual attention, reassurance and help with learning tasks as appropriate to students' needs.	Essential
9.	Ability to monitor the students' response to the learning activities and, where appropriate, modify or adapt the activities as agreed with the teacher to achieve the intended learning outcomes.	Essential
10.	Ability to offer constructive feedback to students to reinforce self-esteem.	Essential
11.	Ability to deal sensitively with complex and sensitive issues.	Essential
12.	Willingness to maintain confidentiality on all school matters.	Essential
13.	Ability to work effectively and supportively as a member of the school team.	Essential
14.	Willingness to work flexibly, attending evening meetings as and when necessary and assisting throughout other areas of the school as requested.	Essential
15.	Well-presented and professional manner.	Essential
16.	Demonstrable commitment to equal opportunities.	Essential
17.	Willingness and ability to adapt to a wide range of duties in response to changing circumstances.	Essential

18.	Committed to continuing personal and professional development.	Essential
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